

Camper Code of Conduct

I enter into this Camper Code of Conduct in connection with participating in any activity, event, or trip (collectively, “Activity” or “Activities”) associated with EXACT Sport LLC, Student Athlete Scholars LLC, and/or All State Game LLC (both referred to here as “EXACT”).

GENERAL CONDUCT EXPECTATIONS

- Campers must **follow all instructions** from Coaches, Chaperones, and EXACT staff at all times.
 - A **respectful, safe, and inclusive environment** is mandatory. Campers must treat all individuals—staff, coaches, chaperones, peers, and others encountered while abroad—with dignity and respect.
 - Campers must **respect all facilities**, including hotels, sporting venues, transportation, and host locations. Vandalism, destruction, or inappropriate behavior towards property will not be tolerated and families may be held financially responsible for damages.
 - **Teasing, bullying, harassment, hazing, discrimination, name-calling, intimidation, or pranks** will not be tolerated under any circumstances.
 - **Any behavior that negatively impacts the experience, safety, enjoyment, or well-being of others is strictly prohibited**, even if not explicitly listed in this Code of Conduct.
 - Campers must adhere to **all established curfews**, and may not leave accommodations after curfew until permitted the following morning.
 - Campers must **participate fully** in all scheduled activities, be on time, and maintain a **positive attitude** throughout the program.
 - Cell phones and other electronic devices are permitted but must be **used appropriately**:
 - No inappropriate content (violent, explicit, offensive) may be accessed.
 - Devices must not disrupt activities and may be temporarily confiscated if is used.
 - Devices may only be used during designated free time or as otherwise permitted by staff.
 - Photos, videos, and recordings taken during the event may be used by EXACT for promotional purposes. Participants will not receive compensation for such use.
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PROHIBITED ACTIONS (ZERO-TOLERANCE POLICY)

The following actions are strictly prohibited. Violations will result in **immediate dismissal from the program** at the camper's/family's expense, with no refund issued:

- Possession, use, or distribution of **tobacco, vaping products, illegal drugs, controlled substances, or alcohol.**
- Possession or use of **weapons** of any kind, including but not limited to firearms, knives, explosives, or other dangerous objects.
- **Physical violence, threatening behavior, sexual misconduct, hazing, or endangerment** of others.
 - Sexual misconduct refers to:
 - **Non-consensual sexual contact or activity** - Any unwanted touching, sexual acts, or attempts at sexual contact without clear, voluntary consent. This includes situations where someone cannot consent due to age, intoxication, mental incapacity, or coercion.
 - **Sexual harassment** - Unwelcome sexual advances, requests for sexual favors, sexually explicit comments, jokes, or gestures that create an intimidating, hostile, or offensive environment. This includes verbal, written, electronic, or physical conduct of a sexual nature.
 - **Sexual exploitation** - Taking advantage of someone sexually without consent, including non-consensual sharing of intimate images, voyeurism, or using one's position of authority to gain sexual access or favors.
 - **Grooming behaviors** - Deliberate actions intended to build trust and emotional connection with the purpose of sexual abuse or exploitation, particularly targeting minors or vulnerable individuals.
 - **Boundary violations** - Inappropriate sexual or romantic relationships that exploit power differentials, such as those between coaches and athletes, or adults and minors in the program.
 - **Creating sexually hostile environments** - Displaying sexually explicit materials, making persistent sexual comments, or engaging in other conduct that unreasonably interferes with someone's participation in athletic activities.
- **Verbal abuse**, including but not limited to **profanity, hate speech, discriminatory language, or threats.**
- **Unauthorized guests** in the residential area. Campers may not invite anyone who is not an event participant into camp accommodations.
- **Leaving assigned areas** without permission or violating assigned schedules, including departing lodging facilities without authorization.

- **Failure to comply** with national or local laws, including those of the host country, regardless of cultural differences or misunderstandings.
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LIABILITY WAIVER

- Participation in this program is voluntary. While EXACT will take reasonable precautions to ensure camper safety, by signing this Code of Conduct, the camper and parent/guardian agree that **EXACT is not liable** for any injury, illness, loss, damage, or other incident resulting from the camper's actions, negligence, failure to comply with the Code of Conduct, or circumstances beyond EXACT's reasonable control.
- In the event of dismissal for violation of the Code of Conduct, **the family is solely responsible** for all travel arrangements and associated costs for the camper's return home. No program refunds will be issued for campers dismissed for misconduct.